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| LEVELS > | **Technician 1** | Technician 2 | **Technician 3** |
| **Job**  **Knowledge** | Possesses basic knowledge of a variety of instruments and equipment used to sample, test, measure and monitor the EH&S impact within the organization. Is generally aware of changes in all government regulations associated with the assigned work.  Technician | Possesses broad knowledge of a variety of instruments and equipment used to sample, test, measure and monitor the EH&S impact within the organization. Keeps abreast of changes in all government regulations associated with the assigned work. | Possesses comprehensive knowledge of a variety of more complex instruments and equipment used to sample, test, measure and monitor the EH&S impact within the organization.  Is aware of and maintains updated information of technical developments and legislative requirements relating to the specific field of specialization. |
| **Job**  **Complexity** | Assists others in supporting routine non-technical and technical activities in accordance with established procedures to comply with the organization’s EH&S standards and government regulations. May performs light to heavy labor intense tasks related to treatment, packaging, transport and /or disposal of hazardous materials. | Assists others in supporting modestly complex technical activities in accordance with established procedures to comply with the organization’s EH&S standards and government regulations. Assists in implementing programs to ensure EH&S compliance. Maintains equipment and instruments. May performs non-routine labor tasks. | Assist others in conducting studies and in supporting non-routine technical activities in accordance with established procedures to comply with the organization’s EH&S standards and government regulations. May calibrate, test, maintain, evaluates monitoring instruments and analytical equipment. Provide training and guidance to less experience technicians. |
| **Supervision**  **Required** | Under immediate supervision performs routine assigned tasks from detail instructions, establish-ed policies and procedures. | Under direct supervision performs routine and semi-routine tasks from detail instructions, establish-ed policies, procedures and practices. | Under general supervision performs modestly complex tasks, from basic instructions using established policies, procedures and practices. |
| **Education**  **&**  **Experience** | Associate degree in a discipline directly related to the position and minimum of 1 year of experience or H.S. diploma with a minimum of 3 years experience. | Associate degree in a discipline directly related to the position and minimum of 2 years experience or H.S. diploma with a minimum of 5 years experience. | B.S in a EH&S discipline and a minimum of 1 year of experience or Associate degree in a field directly related to the position and a minimum of 3 years experience or H.S. diploma with a minimum of 7 years experience. |