***Environmental, Health and Safety***

***Compensation Survey Questionnaire***

# Thirty Eighth Edition

***Effective Date of Data: APRIL 1, 2024***

***Participation Deadline: JUNE 17, 2024***

**If you have any questions about completing the questionnaire or job matching,**

**E-mail us at Foushée@scottmadden.com and we will be glad to assist you.**

**Organization Data**

**Enter your organization name as you would like it to appear on the participant list:**

Organization Name:

Street Address

City: State: Zip:

**Individual Providing Information:**

This is the person we will contact, if necessary, to audit the input material or to discuss any issues.

Name: Dr**. ­­**\_ Mr. \_or Ms. \_

Title:

Phone No: ( ) Fax No: ( )

E-mail Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Secondary Contact;** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***- - - We cannot process your survey input without the following information - - -***

**Please indicate which of these classifications best describes the reporting organization:**

Corporation \_\_Group (Operating Unit)­\_\_Subsidiary\_\_Division\_\_Plant/Dept.\_\_

Government Agency\_\_Educational Institution \_\_ Research Laboratory\_\_

**Please indicate the total number of employees in the following categories:**

Enter the total number of full-time employees in the EH&S function:

Enter the total number of full-time employees in the reporting business unit:

Enter the number of full-time employees in the total organization:

**Major Type of Industry: *(We cannot process the input data without your industry category)***

Indicate the industry category for your organization. Please check only one classification that best fits your primary business.

**Durable Goods Manufacturing**

*Building Materials and Equipment*

Building Materials

Building Equipment

*Electrical*

Electrical Equipment and Supplies

Household Appliances and Consumer Electronics

*Fabricated Metal Products*

Heavy Fabricated Metal Products

Light Fabricated Metal Products

*Primary Metals*

Iron and Steel Foundries

Iron and Steel Products

*Machinery*

Heavy Machinery

Light Machinery

*Technology*

Aerospace (including Military)

Telecommunications Equipment

Instruments and Biomedical Equipment and Supplies

Computers and Computer Peripherals

Semiconductors, Electronics Equipment & Components

Office Equipment

*Transportation Equipment*

Aircraft (including Military)

Automotive Parts and Accessories (excluding tires)

Automobile and Truck

Railway and Marine Equipment

*Other Durable Goods Manufacturing*

Glass and Allied Products

Other Products Not Otherwise Classified \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Non-Durable Goods Manufacturing**

*Chemicals*

Chemicals Products

Fertilizers

*Pharmaceuticals*

Pharmaceuticals

Cosmetics and Toiletry Preparations

*Food & Kindred Products*

Beverages Products

Grain Mill and Confectionery Products

Meat Products

Tobacco Products

Other Products Not Otherwise Classified \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Forest Products*

Paper Products

Allied Products

*Rubber & Plastic Products*

Rubber Products (including tires)

Plastics and Allied Products

*Textiles*

Apparel

Fabrics

*Other Non-Durable Goods Manufacturing*

Other Products Not Otherwise Classified \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**All Non-Manufacturing**

*Energy*

Petroleum Refining and Petroleum Products

Crude Oil Exploration and Production

Natural Gas Transmission and Distribution

*Utilities*

Gas, Electric and Water

Communications and Telecommunications Services

*Hospital, Medical & Health Care*

Hospitals/Medical Center

Health Care Services

*Insurance*

Property and Casualty Insurance

Life and Health Insurance

*Banking and Diversified Financial Companies*

Commercial Banks and Savings Institutions

Diversified Financial Companies

Securities Firms

*Entertainment & Leisure*

Leisure and Recreation Services

Hotels, Casinos and Resorts

*Mining & Agriculture*

Mining

Farming, Fishing

*Research Laboratories*

Public and Private Research Laboratories

*Retail Businesses*

General Merchandise

Food and Drug Stores

Other Related Business Not Otherwise Classified

*Services*

Engineering Consulting

Environmental Consulting

Engineering and Environmental Consulting

Waste Management Services

Oil and Gas Field Services

Other Services Not Otherwise Classified \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Transportation*

Air

Railroad

*Other Non-Manufacturing*

Educational Institutions

Government Institutions (Federal, State, County, City)

**Annual Dollar Volume: *(We cannot process the input data without the financial scope)***

Please indicate the financial measurement that **best** defines your Operating Unit and/or the Total Organization's projected 2024 annual financial volume:

**Operating Unit Total Company**

Gross Sales/Revenue $\_\_\_\_\_\_,000,000 $\_\_\_\_\_\_,000,000

Total Operating Budget (Enter if not reporting Revenue) $\_\_\_\_\_\_,000,000 $\_\_\_\_\_\_,000,000

Total Premiums (Insurance Companies Only) $\_\_\_\_\_\_,000,000 $\_\_\_\_\_\_,000,000

Total Assets (Financial Organizations Only) $\_\_\_\_\_\_,000,000 $\_\_\_\_\_\_,000,000

**E-mail your completed Survey Questionnaire to: Foushée@scottmadden.com**